



**ANNOUNCEMENT OF VACANCY
ASSOCIATE SUPERINTENDENT OF SCHOOLS
CENTRAL R-III SCHOOL DISTRICT
"Home of the Rebels"**



*Search being conducted by Mr. Darryl Pannier, MARE Search Consultant
Central R-III is seeking candidates for the position of Associate Superintendent for 2024-25, transitioning to Superintendent thereafter, located at 200 High Street, Park Hills, Missouri, 63601.
Website: www.centralr3.org*

Assessed Valuation: \$132,795,360.00		Tax Levy \$4.1736 (Includes DS)	"Striving to develop lifelong learners and responsible citizens in an ever-changing society"	Annual Budget \$26,540,038.00	Reserve Balances at 47.39%
Enrollment (PK-12) 2,106	Schools 2 Elementary 1 Middle 1 High	11 Administrators	Central R-III Rebels 	153 Certified Staff	107 Support Staff

Board of Education:

Dustin Layton - President	2025	Dave Gross - Member	2025
Ronnie Calvird - Vice President	2024	David Kennard - Member	2024
Dena Hart - Secretary	2026	Dennis Norris - Member	2026
Diann Bess - Treasurer	2026		

Timeline:

- Applications must be received by **Friday, November 10, 2023**
- Screening to begin on **Monday, November 13, 2023**
- Interviews tentative dates **Set by BOE after screening review**
- Anticipated hire date **December 18, 2023**
- Contract begins on **July 1, 2024**

Position Information:

- Assume Duties of Assistant Superintendent for 2024-2025 including:
 - Director of Facilities
 - Director of Personnel
 - Director of Transportation
- Salary: Determined by placement on certified salary schedule with a multiplier of 2.0 for 2024-2025 and a minimum of 2.3 for 2025-2026. Certified schedule can be found on the District website at www.centralr3.org under "Staff" & "Resources"
- Doctorate Preferred
- Central Office Experience Preferred
- Superintendent Experience Preferred
- Superintendent Certificate Required
- District Residency Required

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Central R-III.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

Central R-III Associate Superintendent Search

Attn: Mr. Darryl Pannier, Search Consultant
2249 Kent Drive
Cape Girardeau, Missouri 63701



Other Contact Information:

Phone #: (573) 803-9008
Fax #: (660) 747-8160
Email: darrylpannier@yahoo.com

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Central R-III Board of Education**, and shall remain their property indefinitely.

Application Guidelines – A complete file will include:

- Completed certified application form (obtained from the District website).
- Letter of Application (directed to the **Central R-III Board of Education**). Include reasons for the interest in the position and a description of significant accomplishments from the past few years.
- Current resume (include name, title, address, and phone numbers of five individuals who serve as references).
- Copies of college/university transcripts.
- Evidence of Missouri Superintendent's Certification or eligibility thereof.
- Any other supporting documents that would enhance the application file.
- District Residency Required