

Committee descriptors taken from Constitution and By-laws of the Central R-3 CTA

Salary Committee~Meet with administration and board members to negotiate teachers salaries and fringe benefits and to submit their findings and recommendations to the CTA membership.

Service Committee~Plan and make arrangements for all social functions of the CTA; and to set rules necessary to operate the flower and retirement gift fund. This committee should determine who should receive flowers/retirement gifts and the amount that should be given.

The Welfare Committee and Professional Rights & Responsibilities Committee will be combined to form the **Professional Rights/Responsibilities/Welfare Committee**~investigate and study anything affecting the welfare and morale of the teachers; make recommendations where necessary for improvement in these fields; mediate problems that might arise between teachers and administrators prior to dismissal or legal action.

Public Relations Committee~plan and implement an effective public relations program to further the objectives of the CTA/MSTA.

Legislative Committee~keep the membership informed concerning local, state, and national school legislation.

TAB Committee~selected by the CTA Executive Committee~shall be two school board of education members from the Central R-3 system, one administrator and one teacher representative from each campus. All members will be on a two year term with one-half of the members being selected annually. This committee will elect its own chairperson. It shall be the responsibility of this committee to receive referrals from the teachers, administrators, and board members and to either act on or answer these or to forward them to the proper channel or committee for action or answers. The overall purpose of this committee is to open the lines of and foster better communication between all levels of the district.

Syd Bradley Memorial Scholarship Committee~selected by CTA Executive committee. Six teacher representatives, with at least one from each campus, plus the chairperson (1st Vice President of the CTA). All members of the committee, with the exception of the chairperson, shall be on a three year term. It shall be the responsibility of this committee to initiate and oversee the financial aspects of the scholarship fund and to monitor its deposits, investments, and expenditures as such. Advice of money management counsel is recommended. It shall also be the responsibility of this committee to develop the guidelines and application for prospective scholarship recipients. It shall be the committee's responsibility to review all applications and bring final recommendation(s) to the CTA Executive Committee at a joint meeting of the two committees. The recipient will be selected by both committees. The scholarship will be presented in the spring at the appropriate time and event. It will be presented by the current CTA President. If it becomes necessary, the committee shall have the power to review and revise the guidelines with approval of the CTA Executive Committee.

Calendar Committee~meets with administration and board of education to determine school calendar.

Career Ladder Development Committee~responsible for creation of and development of the Career Ladder program for the Central R-3 district, making changes/adjustments as needed.

Career Ladder Review Committee~responsible for reviewing logs turned in by participants and verifying completion of activities recorded in logs as appropriate.